

Eric R. Plamondon
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Overview

Over seventeen (17) years experience in software product development, most recently as Product Planning Manager reporting to the Vice-President of Software Development and the Director of OEM Partnerships. Software Management and Senior Developer roles include the design and implementation of C# and Microsoft.NET applications and User Interface design.

Leadership experience includes product planning, full product development cycle, project management, team management, team mentoring, and candidate interviews. Implemented software development processes including software design documents, unit testing, source code management, code reviews, and fix reports.

Personal

- Committed to high quality work
 - Excellent organizational skills
 - Excellent interpersonal skills
 - Strong leadership skills
 - Strong communication skills in English (written/spoken), French (spoken)
 - Strong GUI design skills
 - Autonomous, creative, open-minded
 - Process oriented
 - Highly motivated to undertake new challenges
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Programming

C#	3 years	Perl	2 years
C/C++	15 years	SQL	1 year
Java	2 years		

Technology

MS Visual Studio 2003/2005	4 years	Microsoft IIS	2 years
MS Visual Studio C/C++	10 years	Apache Web Server	3 years
Microsoft SQL Server	2 years	Microsoft Exchange	2 years
Microsoft SharePoint	1 year		
Microsoft.NET	3 years	SOAP/Web Services	5 years
NUnit	2 years	XML	5 years
FxCop	2 years	DOM/SAX2	6 years
Design Patterns	5 years	UML/OMT	5 years

Applications

Microsoft Project	7 years	Microsoft Office	15 years
Microsoft Visio	3 years		

Work Experience

TimeSpring Software (Montreal, Qc)

April 2004 – May 2007

Product Planning Manager (1 Year) responsible for long term strategic planning of TimeSpring's TimeData product, initially shipped October 2004. The product is a Continuous Data Protection (CDP) solution supporting the NTFS file system, SQL Server 2000/2005, SharePoint Services, and Exchange 2003/2007, including cluster support. Responsibilities include Product Requirement Documents (PRD), Microsoft Partnership program, roadmaps, competitive analysis, field and sales force communication.

Applications Development Manager (2 Years) responsible for a team of 2 to 5 developers implementing the C#.NET-based TimeSpring Management Console. Management responsibilities include project estimation, resource planning, and project tracking. Evaluated, selected, and integrated development tools for the Visual Studio C# development environment, including NUnit and FxCop.

Team responsibilities include team and development process management, User Interface design, feature design and development, development plans, schedules, and hiring. Development responsibilities include the design, development, and validation of the Management Console and the TimeSpring Toolbar for SharePoint. Lead the GUI design and user level features for the product.

Oracle (Steltor, CS&T) (Montreal, Qc)

April 1998 – October 2003

Web Services Architect (1 Year) of Calendar Server Technologies responsible for the design and development of a SOAP Calendaring Web Services back-end product using Apache Xerces C++ SAX2, for Oracle Collaboration Suite R2. The application was hosted within the Apache web server and the Oracle Calendar application server framework. The product was developed using MS Visual C++, GCC, STL, and CVS. Supported platforms include SunOS, RedHat Linux, HP-UX, AIX, and Windows.

Designed and developed the Calendaring Web Service Java toolkit, a set of Java classes to provide access to calendaring data through the Web Services module. The Java JAR package was developed using JDeveloper. Developed a Java based application to programmatically exercise the Web Services Java toolkit and the SOAP backend application server. The Java test bed was developed in SWING, and AWT using JDeveloper.

Research projects included C# and ASP.NET SOAP interoperability using Microsoft.Net. An investigational analysis was performed on WS-Basic and WS-Security specification compliance.

Web Calendar Team Leader (4 Years) responsible for the architecture, design, and development of a highly scalable cross-platform HTTP Web application server and framework. The application server, hosting HTML, SyncML, and SOAP applications, was built in C++ and was deployed within the Apache web server using FastCGI technology. The application was developed with Microsoft Visual C++ on Windows and Sun Workshop C++ on SunOS 5.6. Other supported platforms include RedHat Linux, HP-UX 11.00, Compaq Tru64, and AIX 4. The project's overnight build infrastructure was developed in Perl.

Windows Calendar Client Team Leader (1 Year) responsible for the design and development of Corporate Time for Windows. Responsible for the technical aspects of the multi-language time management software tool, team management, interviewing, design reviews, and code reviews. The Windows 95/2000 MFC based application was developed using Microsoft Visual C++, MS Source Safe, and CVS.

ERPSOFT ENR. (Beaconsfield, Qc)

May 1997 - present

Web Designer (<http://www.homemediatech.com>) designing and deploying commercial web sites for clients, including High Performance Sport, Premier Studio, and Caesar's Lodge, using Adobe GoLive, JavaScript, and CSS.

Computer Consulting for home and small business including computer hardware, software, wireless and wired networking technology, and on-site support.

Software Development Consultant at Multi-Marques (Laval, QC) from August 1997 to March 1998. Designed and developed modules for a sales and order application for remote PC laptop computers. The Windows95 based application was developed using Borland C++ Builder, SQL, and DAO.

Visual Edge Software, Ltd. (St. Laurent, Qc)

September 1993 – July 1997

Senior Developer responsible for developing the Object Bridge Client administrator for Manage Ease for ActiveX and Network Ease for ActiveX. Tasks involved design, development, and quality assurance for the User Interface modules.

Java Server Environment **Steering Committee member** responsible new product conception, architecture, and functional requirements. Based on Visual Edge's Viper Builder technology for Windows NT and HP-UX, the product provided a Java source code editing, and debugging environment.

Code Window Team Lead responsible for Code Window, Debugging, and Database Connectivity of "IBM Visual Age for Basic", released by IBM in the fall of 1996. The cross-platform object oriented Basic language GUI builder was developed mainly on Windows NT/95 using Visual C++ and supported, HP-UX, AIX, and OS/2.

Designed and developed the Code Window modules of the product as well as the ODBC data access modules for IBM Visual Age for Basic, including an SQL scanner.

Novasys Inc. (Montreal, Qc)

August 1992 – September 1993

Analyst participated in the proposal submission of a 911 Computer Aided Dispatch system for Urgence Sante. The proposal outlined a Client/Server application on Windows NT and UNIX.

Programmer Analyst developed modules for the ICS Console and Configuration applications for Eicon Technology. The project was developed in C using Microsoft Visual C/C++ and the Windows 3.1 SDK.

North American Life (Toronto, On)

August 1991 – July 1992

Programmer Analyst responsible for the design and development of financial utilities for the Windows 3.1 based IMPACT Agent Workstation. The utilities included a Contact Manager, an Unrealized Capital Gains, a Loan/Mortgage Amortization Schedule, and a Purchase Power of Money package. Responsible for the design and development of a HLLAPI downloaded program to transfer client data from mainframe to the Windows environment. All programs were developed using Microsoft C and the Windows SDK.

Facilitated a Service Excellence Program Solving group to evaluate and implement quality improvement ideas within the company.

NCR Canada LTD. (Toronto, On)

June 1990 – August 1991

Systems Analyst responsible for the development and support of a C-based OS/2 Dynamic Link Library for the NCR 5044 Pinpad, test driver for the NCR 5043 Magnetic Strip Reader DLL, and On-line Automatic Cash Dispenser modules.

Responsible for pre-sales support for customers, Financial Sales Personnel, and the Product Marketing group, including a presentation on NCR Cash Dispensing Software.

Education

Honors BAsC in Computer Engineering, Co-op 1985 - 1990
University of Waterloo

Elective courses in Software Engineering, Computer Graphics, and Artificial Intelligence

Co-op Experience

Canadian Marconi Co Kanata, Ontario
Software Developer Sept - Dec 1989

CEMCORP Toronto, Ontario
Hardware Design Engineer Jan - April 1989

Xerox Canada North York, Ontario
Artificial Intelligence Analyst Apr 1987 - Aug 1988

Professional Education

2006 SharePoint Connections
2006 Microsoft Tech'Ed
2005 Microsoft Professional Developers Conference
2005 Microsoft Tech'Ed
2005 Microsoft Office Developer Conference
1999 Microsoft Tech'Ed
1998 Microsoft Professional Developers Conference
1991 North American Life FrontLine Leadership
1991 Microsoft Windows Programming and Advanced Topics
1990 NCR Sales Professional Development Program I

Hobbies and Interests

Assistant Coach for kids Hockey, Baseball, and Softball
Participate in hockey

References

Available upon request.